



PROGRAM OVERVIEW

The Fellows' College of the Department of Pediatrics is a professional development program which endeavors to provide all departmental academic fellows with the guidance and mentorship essential to prepare them to maximize their education, research and individual professional development during their fellowship years and to assist them in making a successful transition into their early careers as physician-scientists and academic clinician-educators.

GOAL

The primary goal is the provision of specific information and skills to fellows so they become competent to navigate the complex world of academic medicine from fellowship through the early years of an academic career. The Fellows' College was developed to enhance the individual educational and professional development experiences that are available as part of their respective subspecialty fellowship training programs.

FORMAT

The College consists of three half-day workshops held in the Summer, Fall, and Spring of each year. Each session includes interactive introductory didactic talks and smaller topic-specific break out sessions. Each workshop is opened by a lively faculty-fellows lunch organized by table topics. All academic fellows participate in the program. Faculty and senior fellows from the Department and the University act as lecturers, faculty lunch mentors, and leaders of break out sessions.



CURRICULAR OVERVIEW BY TOPICS

Introduction to the Department and the University

- Why Choose an Academic Career?
- Professional Journey: Panel of Faculty
- Choosing Mentors & Roles of Mentors and Mentees
- How to be a Successful Fellow: Panel of Fellows
- Clinical and Professional Role of Fellows
- Personal Finances & Taxes

Professional Development Skills

- Choosing a Career path: Physician Scientist, Clinician Educator, Master Clinician Consultant
- Developing Your Individual Development Plan (IDP)
- Scientific Writing
- Keys to Effectively Developing and Presenting Posters for Scientific Meetings
- How to Develop a Subspecialty Clinical Teaching Module
- Scientifically Speaking: How to Give an Effective Scientific Talk
- How to Give a 10 Minute Clinical Talk
- The One Minute Preceptor (OMP)
- How to Do a Subspecialty Consultation – You're Not a Resident Anymore!

Funding

- The NIH: How to Understand and Survive It
- Career Development Awards
- How to Write a Successful K Award
- NIH Loan Repayment Program

Life Cycle of a Job Search

- The Job Hunt and Recruitment: Views from the Chair and Early Faculty Panel
- Developing Your Academic CV
- Timeline to a Job Search
- Job Preparation and Interviewing: Know Yourself and Your Audience
- The Search Committee: Understanding the Academic Search Process
- The Dynamics of Successful Negotiation